

Risk Management Policy

(Adopted on 06.08.2026)



Risk Management Policy

1. Introduction

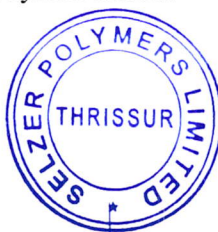
Selzer Polymers Limited (“the Company”) has systematic way of protecting business resources and income against losses so that the objectives of the Company can be achieved without unnecessary interruption. This document is intended to formalize a risk management policy, the objective of which shall be identification, evaluation, monitoring and minimization of identifiable risks. Risk assessment is a tool for conducting a formal examination of the harm or hazard to people. The Board of Directors of the Company and the Audit Committee shall periodically review and evaluate the risk management system of the Company so that the management controls the risks through properly defined network. Head of Departments of the Company will be responsible for implementation of the risk management system as may be applicable to their respective areas of functioning and report to the Board and Audit Committee.

2. Objective of the Policy

- (i) The main objective of this policy framed by the company is to ensure –
 - (a) Sustainable business growth with stability
 - (b) To promote a pro-active approach in reporting, evaluating and
 - (c) Resolving risks associated with the business. In order to achieve the key objective, the policy establishes a structured and disciplined approach to Risk Management, in order to guide decisions on risk related issues
 - (d) To establish a framework for the company’s risk management process and to ensure its implementation.
 - (e) To enable compliance with appropriate regulations, wherever applicable, through the adoption of best practices.
 - (f) To assure business growth with financial stability
- (ii) This policy of the Company is framed to set up a framework for risk assessment and minimization procedures.



- (a) In line with the Company's objective towards increasing stakeholder value, a risk management policy has been framed, which attempts to identify the key events / risks impacting the business objectives of the Company and attempts to develop risk policies and strategies to ensure timely evaluation, reporting and monitoring of key business risks.
- (b) Our risk management approach is composed primarily of three components:
- **Risk Governance:**
The functional heads of the Company are responsible for managing risk on various parameters and ensure implementation of appropriate risk mitigation measures. The Risk Management Committee provides oversight and reviews the risk management policy from time to time.
 - **Risk Identification:**
External and internal risk factors that must be managed are identified in the context of business objectives.
 - **Risk Assessment and Control:**
Risk assessment and reporting Risk control Capability development.
- (c) On a periodic basis risk, external and internal risk factors are assessed by responsible managers across the organization. The risks are identified and formally reported through mechanisms such as operation reviews and committee meetings. Internal control is exercised through policies and systems to ensure timely availability of information that facilitate pro-active risk management. Examples of certain of these identified risks are as follows:
- Broad market trends and other factors beyond the Company's control significantly reducing demand
 - for its services and harming its business, financial condition and results of operations
 - Failure in implementing its current and future strategic plans
 - Significant and rapid technological change
 - Damage to its reputation
 - Its products losing market appeal and the Company not being able to expand into new product lines or attracting new types of investors
 - Its risk management methods and insurance policies not being effective or adequate
 - Fluctuations in trading activities
 - Changes in interest rates
 - Changes in government policies
 - Security risks and cyber-attacks
 - Insufficient systems capacity and system failures.



3. DEFINITIONS

- (a) In this Policy unless the context otherwise requires:
- (i) Risk Assessment – The systematic process of identifying and analyzing risks. Risk Assessment consists of a detailed study of threats and vulnerability and resultant exposure to various risks.
 - (ii) Risk Management – The systematic way of protecting business resources and income against losses so that the objectives of the Company can be achieved without unnecessary interruption.
 - (iii) Risk Management Process - The systematic application of management policies, procedures and practices to the tasks of establishing the context, identifying, analyzing, evaluating, treating, monitoring and communicating risk.
- (b) In principle, risk always result as consequences of activities or as a consequence of non-activities. Risk Management and Risk Monitoring are important in recognizing and controlling risks. The below paragraphs embrace Company's risk identification and mitigation strategies like risk control, avoidance, etc.

PERIODIC AUDIT

Audits provide a disciplined documentation process that continually measures operational reality against stated policies and standards. Compliance to regulatory requirement.

TRAINING MANAGEMENT

To ensure effectiveness, Learning & improvement included in raining programs that get everyone within organization/system on the same page. Our training programs provided through various media. A detailed training is provided to the all the staff, ATM Custodian and Banking Operator.

